

# Kingdom Partnership

An exciting ministry possibility  
for North Jefferson County

# Kingdom Partnership

Pastors and Staff at GracePoint UMC and Gardendale Mt. Vernon UMC in conjunction with the Central District office propose the following:

**Over the next year, GracePoint UMC and GMVUMC will EXPLORE possibilities related to strategically shared ministry.**

# Shared Ministry?

## Pastoral Leadership

- In July 2018 Sr. Pastor Steve Baccus and Executive Pastor Jake Barrett would be appointed to GracePoint UMC along with their current appointments at GMVUMC.
- Pastor Jake Barrett would be the primary campus pastor at GracePoint and remain in his role as executive pastor at GMV. This would include providing all pastoral leadership at GracePoint, and maintaining his responsibilities of managing the staff, procedures and policies at GMV.
- Jake will be the primary preacher at GracePoint. Steve will also have opportunities to preach and build relationships at GP.

# Shared Ministry?

## Pastoral Leadership

- The entire pastoral staff at GMV would provide hospital visitation for both campuses.
- Current GMV Pastor of Visitation would provide pastoral care for shut-ins for both congregations.
- Jake would be available to members at GP at all times whether he is at the GP office or the GMV office.
- Jake would commit to keeping office hours at both churches.

# Shared Ministry?

## Children's Ministry

- In addition to her role as Children's Minister at GMV Amy Sizemore would provide leadership for the Children's ministry at GP.
- How would this look? - Amy would provide leadership and training for GP volunteers and work with those volunteers to articulate a vision and plan for children's ministry at GP. The logistics of this would be worked out over time for maximized effective ministry. The door is also open to shared ministry events and programming.
- Current GP volunteers will continue in their roles as servant leaders in Children's Ministry.

# Shared Ministry?

## Youth Ministry

- In addition to his role as Youth Minister at GMV Ian Sullivan would provide leadership for the youth ministry at GP.
- How would this look? - Ian would provide leadership and training for GP volunteers and work with those volunteers to articulate a vision and plan for youth ministry at GP. The logistics of this would be worked out over time for maximized effective ministry. The door is also open to shared ministry events and programming.
- Current GP volunteers will continue in their roles as servant leaders in Youth Ministry.

# Shared Ministry?

## Other Ministry

- Both churches would be open to members to both churches participating in current and future ministry opportunities.
- Neither church will be forced to share ministry while sacrificing identity.

# Shared Not Dependent Missions

- Each congregation would maintain current missions ministry. All mission opportunities at both churches would remain open to members of both churches.

# Shared Not Dependent Outreach

- Each congregation would maintain current outreach ministry. All outreach opportunities at both churches would remain open to members of both churches.

# Shared Not Dependent

## Adult Discipleship

- Small Groups / Tribes / Bible Studies / Sunday School - Each church will have the opportunity to continue what ever discipleship ministries that are in place. An effort will likely be made to create new Tribes compiled of members from both churches.

# What is a Tribe?

- A Tribe is basically a new name for a traditional Wesleyan small group. It is a small group where the focus is transformation, not education. In Tribe people who love Jesus begin to do life together and hold one another accountable in faith. Tribes can meet any time during the week however we encourage Sunday and Wednesday evenings so that childcare is an option.

# Shared Not Dependent

## Lay Leadership

- All Disciplinary committees (Admin Council, SPRC, Finance, Trustees, and Nominations/Committee on Lay Leadership) will remain independent comprised of members from respective churches.

# Shared Not Dependent Finances

- Each congregation would be responsible for their own finances. This includes service of all debts, utilities, etc.
- The staff at GMV that would be resourcing ministry at GP would be compensated a stipend an amount determined by the SPRC at GP.

# Financial Break Down

## IF we paid these stipends to staff,...

- Pastor's Compensation \$15,000
- Children's Minister Compensation \$10,000
- Youth Minister's Compensation \$7,500
- Minister of Visitation Compensation \$5,000
- Potential reserves at GP \$25,000+

**These are just examples-NOT final numbers.** The SPRT of GracePoint would meet in conjunction with the Finance Team of GracePoint to determine the final figures.

# Financial Comparison

With appointed pastor at \$38,000 (package at \$54,387 annual)

Budget is \$ 20,104 per month

Average Income: \$ 21,930 per month

Possible reserves: \$1826 per month/\$22,000 per year

Staff to serve GracePoint: 1 minister

With the proposed partnership at \$37,500 annual (no package)

Budget is \$18,696 per month

Average Income: \$21,930 per month

Possible reserves: \$3234 per month/\$38,800 per year

Staff to serve GracePoint: 5 ministers

# What happens if we vote no?

**The cabinet will meet and appoint a pastor to GracePoint as is the usual custom. Our financial situation is that we could probably support a full time pastor at the lowest level of salary package.**

**The SPRT has already met with the District Superintendent for consultation regarding appointments. He knows the needs of the church and he knows the financial situation we are facing. The cabinet will likely appoint someone here without further input from GP.**

# Discussion and Questions

# Time to Vote

On your card, indicate the following choice:

**YES**-if you think this proposal is worth a try for  
a year

**NO**-if you do not want to try this and prefer to be  
appointed a pastor

**YOU MUST SIGN YOUR NAME FOR  
THE BALLOT TO BE COUNTED**